Resources for health as per Indian Public Health Standards (IPHS). State Governments present annually Programme Implementation Plan (PIP) against the resource envelope provided to them under NRHM. The additional human resource deployed through such arrangement work to strengthen the public sector health system under NRHM.

**Construction of CGHS dispensary at Gurgaon**

615. SHRI DHARAM PAL SABHARWAL: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether it is a fact that a plot of land was purchased from Government of Haryana at Gurgaon for construction of building for CGHS dispensary there;

(b) what are the reasons that the work has not yet been started; and

(c) whether Government proposes to start the work immediately and if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRIMATI PANABAKA LAKSHMI): (a) to (c) Approval from HUDA for the construction of a building for CGHS, Gurgaon has not yet been received. After the approval is received and funds being made available, work on the construction of the CGHS dispensary building will commence.

**Pay fixation**

616. SHRI N.R. GOVINDARAJAR: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether Sixth Pay Commission recommended and accepted pay scale of Nursing personnel, are hot properly implemented at the time of pay fixation;

(b) whether at the time of pay fixation only grade pay is given to them and pay in the pay band is not given;

(c) if so, the details thereof;

(d) whether there are discrepancies in promotional cadre as there was difference of Rs.500 at the entry of promotion and Rs.1000 at the end of scale previously but now there is difference of Rs.200 in grade pay only on promotion as the scale is same; and

(e) if so, the details thereof and steps taken to implement pay scale of Nursing personnel properly?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRIMATI PANABAKA LAKSHMI): (a) to (c) Sixth Pay Commission recommendations as accepted, by the Government have been implemented as per Central Civil Services (Revised Pay) Rules, 2008, however implementation/fixation is required to be done at the concerned institution.

(d) and (e) The Pay Commission has merged certain categories of nursing personnel because of which some cadres of nursing personnel have been merged. Government of India has prescribed appropriate procedures to settle anomalies arising out of the implementation of 6th Pay Commission's recommendations.